

Terms of Reference Professional Development Committee

Purpose:

The Professional Development Committee develops and implements quality professional development opportunities to TRO members and non-members who practice Therapeutic Recreation.

Composition:

- 1. The Professional Development Committee includes:
- a. Two or more Board of Directors members appointed or elected by the Board of Directors as Committee Chairs for a term of 2 years. The Committee Chair(s) act as a liaison between the TRO Board of Directors and the committee.
- b. A maximum of 6 TRO members who volunteer to participate in the committee.
- 2. The Board may make temporary appointments to the committee, to fill vacancies until a formal request for committee membership and selection process has been initiated and successfully concluded.
- TRO's Executive Director shall be an ex officio member.
- 4. TRO's Communications staff member shall be an ex officio member.

Meeting Frequency:

The Professional Development Committee shall meet a minimum of four times per calendar year or as frequently as needed. They may also meet at the request of the Board or Directors or Executive Director.

Duties and Responsibilities:

The Professional Development Committee will:

- Oversee and support planning and execution of the Annual TRO Conference
- Plan, source, and execute cycles of webinar content
- Oversee and provide support to TRO's communities of practice
- Create non-dues revenue streams through professional development opportunities
- Develop a strategy to host regional education days around the province
- The Professional Development Committee is obliged to act on any other matters assigned by the Board of Directors or Executive Director.

Decision-Making and Quorum:

• A quorum of the committee is 51% of committee members, with one being a Committee Chair.

Reviewed: April 2024



- In the event a member is not capable of personally carrying out their powers and duties, the Committee can continue to deal with its core business.
- A committee member should not miss more than 3 meetings in a calendar year without prior communication with the Committee Chair(s) or TRO's Executive Director.
- Any repeated misconduct, as per TRO's By-Laws, may result in a committee member being dismissed from the committee.

Reviewed: April 2024